



Special Children's Trust

TERMS OF REFERENCE

The Special Children's Trust is an NGO and social enterprise based in Kampala established with the aim of building a safer and better Uganda for children with disabilities and their families. SCT works through a holistic child centred model that includes Health, Education, Family Empowerment, Capacity building, Advocacy and Awareness programmes.

SCT is a registered NGO number S.5914/9715 and serves as an umbrella organisation for Mukisa Foundation, Dawn children's Centre, Beracah Medical centre, and the Special Children's Forum of about 80 Members nationwide.

With 76 staff and a nationwide reach of over 5000 children, SCT is one of the largest organisations in Uganda offering both direct services to children with disabilities and their families as well as influencing systems change to ensure that children with disabilities live to their full potential.

Position	OCCUPATIONAL THERAPIST
No. of posts	TWO (2)
Location	Kasengejje , Wakiso District
Job Summary	The qualified Occupational therapist will be responsible for assessment, treatment and follow up of patients with Spina Bifida and Hydrocephalus (SBH) at the Centre Facilitate and train patients in various occupational skills;

ELIGIBILITY CRITERIA

Qualification	<p>Essential:</p> <ul style="list-style-type: none"> • The Occupational Therapist should possess a Diploma in Occupational Therapy from a recognized institution. • Updated registration and annual practicing license with Allied Health Professionals' Council
---------------	---

Experience	<ul style="list-style-type: none"> • At least 2 years of professional experience in Physiotherapy or Physical rehabilitation related work in a hospital, healthcare centre or busy health practice. • Experience in the fields of inclusion, accessibility of services, services to persons with disabilities
Summary of Roles and Responsibilities	<ul style="list-style-type: none"> • Assess patient's needs using the standard assessment tools. • According to the outcomes of the assessment of the patients' needs, elaborate an appropriate occupational therapy intervention, task/activity adaptations and a plan or referral • Provision of appropriate occupational therapy interventions

- | | |
|--|--|
| | <ul style="list-style-type: none">• Design appropriate occupational therapy intervention according to the priorities needs identified during assessment and maintain occupational therapy equipment.• Explain to both patient and caregiver or family the importance of occupational therapy and the purpose of the treatment to be provided (being provided)• Provide occupational therapy according to Uganda (and international) standards and HI guidelines.• Follow the evolution of care and improvement of patients through the use of different outcome tools and report it by updating patients' files as needed.• Ensure the security of the patients during the sessions and take into account precautions related to diverse illness, problems and medical treatments. Seek medical advice if needed.• Provide advice and train the patients and the caregivers on the basic life skills that the patient can do on his/her own or with support from caregivers to improve patient's wellbeing and adaptation.• In consultation with Physiotherapist provide technical support on appropriate use of adaptive equipment/aid provided to target beneficiaries based on their need.• Follow up on home instructions provided to beneficiaries and caregiver during initial assessment and treatment• Monitor progress of beneficiaries in consideration of a comprehensive approach.• Ensure the strict application of the rules including the code of conduct;• Demonstrate ethical and professional practice;
Report any incident in which s/he's involved/witnessed immediately;• Any other tasks deemed necessary by the line manager |
|--|--|

Desirable Skills and Competencies	<ul style="list-style-type: none"> • Good time management skills • Knowledge of project cycle and related tools and methodologies • Knowledge of the Education and Disability Sectors in Uganda • Respectful to both customers & fellow co-workers & superiors. • Excellent interpersonal, organizational, and time management skills • Computer Skills: Good command of Microsoft Office Package (Word, Excel, and Power Point), Databases, Spreadsheets, Presentation graphics, Statistical packages; Internet. • Comfortable working in a collaborative manner within a multidisciplinary team. • Excellent communication skills • Ability to maintain the highest degree of discretion • Ability to use resources sparingly in the respective department & medical facility at large • Ability to adapt to challenging operating environments
Agreement	<ul style="list-style-type: none"> • Selected candidates will be required to sign a contractual agreement with SCT Uganda.

All suitably qualified and interested candidates should send their applications with a detailed CV demonstrating possession of the job requirements, current position, names and addresses of three referees, copies of professional/academic documents, email address, and day time telephone contact to the address below;

E-mail to: sctuganda@gmail.com

OR

Send /Drop your application to;

The Human Resources Manager,
Special Children's Trust Uganda,
Plot 1624 Bukoto, Kisasi Road
P.O.BOX 9295, Kampala Uganda
Tel.0393 108942/ 0776613170

Deadline: 18th March 2021