



Special Children's Trust

TERMS OF REFERENCE	
GENERAL	
<p>The Special Children's Trust is an NGO and social enterprise based in Kampala established with the aim of building a safer and better Uganda for children with disabilities and their families. SCT works through a holistic child centred model that includes Health, Education, Family Empowerment, Capacity building, Advocacy and Awareness programmes.</p> <p>SCT is a registered NGO number S.5914/9715 and serves as an umbrella organisation for Mukisa Foundation, Dawn children's Centre, Beracah Medical centre, and the Special Children's Forum of about 80 Members nationwide.</p> <p>With 76 staff and a nationwide reach of over 5000 children, SCT is one of the largest organisations in Uganda offering both direct services to children with disabilities and their families as well as influencing systems change to ensure that children with disabilities live to their full potential.</p>	
Position	MIDWIFE
No. of posts	One (1)
Location	Kasengejje , Wakiso District
Job Summary	The Registered Midwife will be responsible for the promotion and maintenance of the highest standards of professional women and infant care to meet the needs of patients and their families. The Midwife will ensure that she/he complies with best practices and maintains a safe environment. She/he will treat patients with dignity and ensure confidentiality at all times.
ELIGIBILITY CRITERIA	
Qualification	<p>Essential:</p> <ul style="list-style-type: none"> • The ideal candidate must hold a Diploma from an accredited School of Midwifery. • Proof of registration with the Uganda Nurses and Midwives Council
Experience	<ul style="list-style-type: none"> • Proven experience as a midwife for at least 2 years in a hospital, healthcare centre or busy health practice

Summary of Roles and Responsibilities

- Provides comprehensive professional obstetric, gynaecological and women's health care to patients including identifying high-risk cases and providing corrective action, advice and/or referral
- Works closely with multidisciplinary providers to ensure that the patient is getting the best in comprehensive women and infant health care
- Participates in all activities necessary to implement the multidisciplinary team approach to the care of women and infants (including nutritional counselling, breastfeeding support, health education, family planning and other counselling as required under the circumstances, monitoring and appropriate reporting of the health condition of women and infant patients, etc.)
- Responsible for maintaining the integrity of centre operations within the midwife function, quality assurance, safe environment and infection control standards
- Assists in expanding and enhancing women and infant health services provided at the centre by participating in outreach, community screenings and conducting health education sessions
- Ability to maintain and build trust, protect and preserve confidential information
- Responsible for consistently demonstrating the knowledge, skills, abilities, & behaviours necessary to provide superior service to patients
- High competency in area of practice with commitment to excellence in the practice of midwifery
- Contributes to centre institutional knowledge by staying current on issues in the health care field and sharing knowledge as required with other staff
- Performs administrative duties as required such as registration of birth notifications, compile reproductive/child health data and other required reports production of documents, case management, records maintenance and patient surveys to maintain quality assurance.
- Maintains personal contact with patients, take note of their complaints, carry out corrective measures and escalate for further action as necessary
- Manages patients with confidentiality and adherence to professional code of conduct, centre policies and procedures and best practices in health care
- Requisitions and maintains accurate accounts for medical supplies

Desirable Skills and Competencies	<ul style="list-style-type: none"> • Good time management skills • Respectful to both customers & fellow co-workers & superiors. • Excellent interpersonal, organizational, and time management skills • Computer Skills: Good command of Microsoft Office Package (Word, Excel, and Power Point), Databases, Spreadsheets, Presentation graphics, Statistical packages; Internet. • Comfortable working in a collaborative manner within a multidisciplinary team. • Excellent communication skills • Ability to maintain the highest degree of discretion • Ability to use resources sparingly in the respective department & medical facility at large • Ability to adapt to challenging operating environments
Agreement	<ul style="list-style-type: none"> • Selected candidate will be required to sign a contractual agreement with SCT Uganda.

All suitably qualified and interested candidates should send their applications with a detailed CV demonstrating possession of the job requirements, current position, names and addresses of three referees, copies of professional/academic documents, email address, and day time telephone contact to the address below;
E-mail to: sctuganda@gmail.com

OR

Send /Drop your application to;

The Human Resources Manager,
Special Children's Trust Uganda,
Plot 1624 Bukoto, Kisasi Road
P.O.BOX 9295, Kampala Uganda
Tel.0393 108942/ 0776613170

Deadline: 18th March 2021