



TERMS OF REFERENCE

GENERAL

The Special Children's Trust is an NGO and social enterprise based in Kampala established with the aim of building a safer and better Uganda for children with disabilities and their families. SCT works through a holistic child centred model that includes Health, Education, Family Empowerment, Capacity building, Advocacy and Awareness programmes.

SCT is a registered NGO number S.5914/9715 and serves as an umbrella organisation for Mukisa Foundation, Dawn children's Centre, Beracah Medical centre, and the Special Children's Forum of about 80 Members nationwide.

With 76 staff and a nationwide reach of over 5000 children, SCT is one of the largest organisations in Uganda offering both direct services to children with disabilities and their families as well as influencing systems change to ensure that children with disabilities live to their full potential.

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| Position | Medical Doctor |
| No. of posts | One (1) |
| Location | Kasengejje , Wakiso District |
| Job summary | The Medical Doctor will conduct clinical - patient assessment, provide medical care and treatment to clients and contribute to continuous professional development. |

ELIGIBILITY CRITERIA

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| Qualification | <p>Essential:</p> <ul style="list-style-type: none"> • The ideal candidate for the SCT Uganda Medical Doctor, job opportunity should hold a Bachelor's Degree in Medicine & Surgery a recognised institution • The applicant must be registered with the Uganda Medical & Dental Practitioners council |
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| Experience | <ul style="list-style-type: none"> • Proven experience as a Medical Doctor for at least 3 years in a hospital, healthcare centre or busy health practice. |
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| <p>Summary of Roles and Responsibilities</p> | <p>The Medical Doctor(MD) will among other duties that may be assigned to him/her from time to time carry out the following duties</p> <ul style="list-style-type: none"> • Provide routine and emergency cover during hours of duty and work in conjunction with colleagues to provide adequate cover for the centre • Register the microbiology laboratory results, trace patients with critical laboratory results and make monthly reports. • Communicate any medical case of concern to the Director • Liaise regularly with nursing staff to check on patients and attend to patients when requested by nursing staff • Adopt a professional approach to colleagues, patients and relatives at all times • Work within their level of competence and experience • Comply with the policies, procedures and regulations particularly in relation to health and safety in work place. • Undertake capacity building activities to health workers. • Carry out any other tasks that should be undertaken by a Medical Doctor. • Clerk and asses urgent admissions and follow the required referral protocols as may be required |
| <p>Desirable Skills</p> | <ul style="list-style-type: none"> • Excellent interpersonal, organizational, and time management skills • Ability to maintain the highest degree of discretion. • Proven abilities in developing health progress reports, epidemiological reports and other technical reports required. • Computer Skills: Good command of Microsoft Office Package (Word, Excel, and Power Point), Databases, Spreadsheets, Presentation graphics, Statistical packages; Internet. • Comfortable working in a collaborative manner within a multidisciplinary team. • Excellent communication skills • Ability to adapt to challenging operating environments |

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| Agreement | <ul style="list-style-type: none">Selected candidate will be required to sign a contractual agreement with SCT Uganda. |
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All suitably qualified and interested candidates should send their applications with a detailed CV demonstrating possession of the job requirements, current position, names and addresses of three referees, copies of professional/academic documents, email address, and day time telephone contact to the address below;

E-mail to: sctuganda@gmail.com

OR

Send /Drop your application to;

The Human Resources Manager,
Special Children's Trust Uganda,
Plot 1624 Bukoto, Kisasi Road
P.O.BOX 9295, Kampala Uganda
Tel.0393 108942/ 0776613170

Deadline: 18th March 2021